

2nd Careers in Impact

A Pathway to Leadership Roles in the Social Sector

Go beyond volunteering,

Build a sustainable career in social impact

India's social sector needs program directors, strategy leads, and operations heads, not just volunteers. These are paid roles that need experienced professionals.

2nd Careers in Impact
aims to bridge the talent gap
in mid-to-senior roles in the social sector.



PROGRAM AT A GLANCE

2 Months Sector Immersion	40 Hours Live Projects	6 Months Placement Support
----------------------------------	-------------------------------	-----------------------------------

WHO IS THIS FOR?

- 15+ years in corporate. Ready for your next chapter to create lasting impact.
- Retired or on a break. Looking for structured re-entry into meaningful, paid work.
- Advised or volunteered with NGOs. Ready to turn it into a sustainable career.

PROGRAM FEES

INR 49,999 (covers all program expenses, excl travel)

THE CURRICULUM

01 Leadership Bootcamp 2 days | In-person, Bengaluru

DAY 1 Discover Your Direction	DAY 2 Functional Deep Dive
Clarify your WHY • Career pathways overview • Systems Change framework • Crossover stories • Networking dinner with sector leaders	Finance, Technology, Marketing & Ops in the social sector • Skills-to-roles mapping • Networking with NGO CHROs

02 Sector Immersion 8 weeks | Virtual

- Social enterprise operating models: non-profit and for-profit
- Measuring impact: frameworks, metrics, and accountability
- Fundraising fundamentals and the donor landscape
- From grantmaker to changemaker: understanding the transition
- Domain deep dives: early childhood development, climate action, ESG, social investing

03 Build Your 2nd Career Network

Learn from leaders who've walked this path. Your network starts on day one.

• Sattva Consulting Consulting for the Impact Sector	• Udhyam Foundation Education & Livelihoods	• Mantra4Change Education & school transformation
• Veddis Foundation Systems change & governance	• Tech4Good Technology for social impact	• Centre for Exponential Change Systems change & scale

Plus: Networking dinners with NGO CHROs, crossover professionals, and your own cohort of peers.

04 Placement Assistance 6 months post-program

- Curated introductions to hiring organizations in the social sector
- Interview preparation and positioning support
- Access to 2nd Careers' employer network across nonprofits, social enterprises, and impact-focused companies

PROGRAM FACULTY



Sudha Srinivasan

Co-founder 2nd Careers, Practice Head at Samyak, ex-CEO, The/Nudge CSI

Sudha made the crossover from corporate to social impact. She has a decade of experience working with startups, civil society organizations and social enterprises across education, public health, and livelihoods.



Akshay Soni

Fmr Managing Partner The/Nudge, Angel Investor, Equity Research

XLRI alumnus. Investment banker. Akshay built India's first nonprofit accelerator and the Indian Administrative Fellowship program. He has counselled hundreds of professionals preparing for careers in nonprofits and social enterprises.

Joining them are leaders from social sector organizations: **Sattva Consulting, Udhyam Foundation, Mantra4Change, Veddis Foundation, Tech4Good, Centre for Exponential Change**

PROGRAM SUMMARY

Duration	Format	Projects	Fee
2 months + 6 months placement	In-person bootcamp + virtual sessions	40 hours	₹49,999 (covers all program expenses, excl travel)

Ready to make the crossover?



[Application link](#)